

SCHOOL DISTRICT OF THE MENOMONIE AREA
MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION
ADMINISTRATIVE SERVICE CENTER
215 PINE AVENUE E, MENOMONIE, WISCONSIN
MONDAY, JULY 12, 2021, 5:30 P.M.

I. OPENING ITEMS

- A. Call to Order** – President David Styer called the meeting of the Board of Education of the School District of the Menomonie Area to order at 5:30 p.m. on Monday, July 12, 2021, in the boardroom of the Administrative Service Center at 215 Pine Avenue E in Menomonie, Wisconsin.
- B. Roll Call and Quorum** – Roll call showed seven board members present: Mark Hillman, Tanya Husby, Clinton Moses, Amy Riddle-Swanson, Charlie Schneider, Angie Skillings, and David Styer. Karl Palmer and Chris Freeman were absent. President Styer declared a quorum and noted that the meeting had been duly noticed. Administrators in attendance were Joe Zydowsky, Brian Seguin, Samantha Hoyt, Leah Theder, Tonia Kowieski, and Katie Krueger. Also in attendance was Recording Secretary Janet Quinn and videographer Steve Hanson. Electors and/or others registering attendance included Josie Pillman and Fran Smestuen.
- C. Pledge of Allegiance and Reading of Mission Statement** – Styer led the Pledge of Allegiance and read the district’s mission statement.
- D. Agenda Order and Approval/Revision** – The agenda was approved as presented.
- E. Recommendations and Commendations** - There were no recommendations or commendations.
- F. Community Communications** - Josie Pillman addressed the board regarding Transgender Policies in SDMA.
- G. Monthly Employment Report** – The board reviewed the monthly non-certified staff employment report for June 2021, which included 4 new hires.

II. CONSENT AGENDA

Action to Approve Consent Agenda – Skillings made a motion, seconded by Hillman, that the board approve the following consent agenda items: 1) Minutes of the Regular Board Meeting of June 14, 2021, and Special Board Meeting of June 28, 2021; 2) Financial Reports for June 2021; 3) Donations Exceeding \$1,000 for June 2021; 4) Approval of 2021 Annual Meeting Agenda for Publication; and 5) Retirement of Policy 225 Exhibit (1) - District Administrator Evaluation Instrument, as presented.

III. PERSONNEL CONSENT AGENDA

Action to Approve Personnel Consent Agenda – Moses made a motion, seconded by Schneider, that the board approve the following personnel actions: 1) Employment of John Samb, Director of Academic Supports, for the Menomonie School District district effective July 1, 2021; 2) Employment of Jessie Weinberger, chemistry and science teacher, effective August 17, 2021; 3) Employment of Rebecca Thomas, special education teacher, at River Heights School, effective August 17, 2021; 4) Employment of Riley Sutton, 8th-grade math teacher, at Menomonie Middle School, effective August 17, 2021; 5) Employment of Stacy Nelson, Nutrition Program Assistant, at Menomonie School District, effective July 21, 2021, as presented. The motion passed by unanimous electronic vote.

IV. ACTION AGENDA

- A. Action to Approve Adjustment to the 2021-2022 School District Calendar** - Riddle-Swanson made a motion, seconded by Husby, that the board approve changes to the 2021-2022 School District Calendar, as presented. The motion passed by unanimous electronic vote.
- B. Action to Approve Work Plan for the 2021-2022 School Year** - Skillings made a motion, seconded by Schneider, that the board approve changes to the 2021-2022 Work Plan, as presented. The motion passed by unanimous electronic vote.

- C. Action to Approve Education for Employment Plan** - Skillings made a motion, seconded by Riddle-Swanson, that the board approve changes to the SDMA Education for Employment Plan for the 2020-2021 school year, as presented. The motion passed by unanimous electronic vote.

V. DISCUSSION ITEMS/POLICY REVIEW

- A. COVID-19** – Dr. Zydowsky reported on COVID-19 in the SDMA and discussed the updated guidelines from CDC. SDMA will prioritize by keeping schools open for in-person instruction during the 2021-2022 school year. According to DHS website, approximately 40% of Dunn County residents have received at least one dose of a COVID-19 vaccine. From the school district’s perspective, only 23% of Dunn County children ages 12-15 and 32% of Dunn County children ages 16-1 have been vaccinated. The SDMA is not planning to require a COVID-19 vaccine for students or staff but wants the district and community members aware of what is available to them. With enrollment expected to rebound in 2021-2022, it is possible that the rate of student exclusions for COVID-19 could be higher. According to the CDC, someone who is vaccinated will not be excluded if they have been in close contact but show no signs of symptoms. The SDMA COVID-19 plan continues to be updated with guidance from the CDC and the Department of Public Health.
- B. Annual Review of Curriculum Standards** - Mr. Seguin provided his annual report on curriculum standards. Mr. Seguin shared the list of current curriculum standards as posted on the district website and noted there are no recommended changes to the standards in use within the SDMA.
- C. Policy 231.1 District Administrator Job Description (First Reading)** - Board members reviewed Policy 231.1 District Administrator Job Description. The policy will be brought to the next board meeting for approval.
- D. Discuss Next Steps in the Development of the WASB District Administrator Evaluation Tool** - Riddle-Swanson made a motion, seconded by Moses to suspend the rules and allow an open discussion about the standards used in the evaluation for the District Administrator. The motion passed by unanimous vote. Board members reviewed and identified the top three standards for the 2021-2022 evaluation tool. The standards will be brought to the next board meeting for approval.
- E. Items Related to Next Meeting Dates, Board Committees, and Reports** - Special Board Meeting on July 26, 2021, at 5:30 p.m. at the ASC, Regular Board Meeting on August 9, 2021 at 5:30 p.m. at the ASC, Special School Board Meeting, on August 23, 2021 at 5:00 p.m., at Menomonie High School in the library, and Annual Meeting, on August 23, 2021, at 6:00 p.m., at Menomonie High School in the tiered lecture hall.

- VI. ADJOURNMENT** - Hillman made a motion, seconded by Skillings, to adjourn the meeting at 6:15 p.m. The motion carried on a unanimous voice vote.

/s/ Clinton Moses

Clinton Moses, Clerk

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Minutes Approved August 9, 2021

*More information related to the Board meeting can be found through the [school district website](#).