

**SCHOOL DISTRICT OF THE MENOMONIE AREA
MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION
ADMINISTRATIVE SERVICE CENTER
215 PINE AVENUE E., MENOMONIE, WISCONSIN
DECEMBER 13, 2021 AT 5:30 P.M.**

I. OPENING ITEMS

- A. Call to Order** – President David Styer called the meeting of the Board of Education of the School District of the Menomonie Area to order at 5:30 p.m. on Monday, December 13, 2021, of the Administrative Service Center in Menomonie, Wisconsin.
- B. Roll Call and Quorum** – Roll call showed eight board members present: Chris Freeman, Angie Skillings, Clint Moses, Karl Palmer, Amy Riddle-Swanson, Charlie Schneider, and David Styer. Tanya Husby joined via phone. Mark Hillman was absent. President Styer declared a quorum and noted that the meeting had been duly noticed. Administrators in attendance were Joe Zydowsky, Brian Seguin, Sam Hoyt, Tonia Kowieski, and Mike Kennedy. Also in attendance were Recording Secretary Janet Quinn, and videographer Steve Hanson. Electors and/or others registering attendance included Josie Pillman, Krissa Fisher, Logan McCoy, Grace Hasse, Jodie Olson, Paul Horvath, and Mary Burkett.
- C. Pledge of Allegiance Reading of Mission Statement** - Styer led the Pledge of Allegiance and read the district’s mission statement.
- D. Agenda Order and Approval/Revision** – The agenda was approved as presented.
- E. Recommendations and Commendations** - There were no recommendations or commendations.
- F. Highlight on Youth - Knapp** - River Heights Elementary prepared a video to highlight building community during the COVID-19 pandemic.
- G. Student Representative Communication** - Logan McCoy and Grace Hasse reported on different events and activities at MHS.
- H. Community Communications** - Electronic communications were received from Monica Berrier and Abraham Smith. Other community communications in attendance included Josie Pillman and Lucy Rudenborg. Each speaker had three minutes to address the Board of Education regarding their concerns.
- I. Revenue and Expenditure Reports for the Month Ended October 2021** - The board reviewed the monthly expenses by function, expenses by object, and revenue reports for November 2021.
- J. Monthly Employment Report (November 2021)** - The board reviewed the monthly non-certified staff employment report for November 2021, which included 3 new hires and 3 resignations.

II. CONSENT AGENDA

- A. Action to Approve Consent Agenda** - Palmer made a motion, seconded by Riddle-Swanson, that the board approve the following consent agenda items: 1) Minutes of the Regular Board Meeting of November 8, 2021; 2) Financial Reports for November 2021; 3) Donations Exceeding \$1,000 for November 2021; and 4) Certification of School Safety Drills. The motion passed by a unanimous electronic vote.

III. PERSONNEL CONSENT AGENDA

- A. Action to Approve Personnel Consent Agenda** – Schneider made a motion, seconded by Skillings, that the board approve the following personnel actions: 1) Resignation of Jennie Cimino, grade 6 Language Arts Teacher, for the Menomonie Middle School district effective December 14, 2021; 2) Resignation of Kale Proksch, Director of Community Education and the Pool Field House at Menomonie High School, effective December 31, 2021; 3) Retirement of Robert Bundy, Business and Marketing Teacher at Menomonie Middle School, effective at the end of the 2021-2022 school year. ; 4) Employment of Alyssa Biery, full time floating sub teacher, at Menomonie School District, effective November 30, 2021; and 5) Employment of Kaitlyn Wilde, full time floating sub teacher, at Menomonie School District, effective December 20, 2021, as presented. The motion passed by unanimous electronic vote.

IV. ACTION AGENDA

- A. **Action to Approve Minutes from Regular Meeting of November 22, 2021** - Skillings made a motion, seconded by Husby, that the board approve the minutes from Special Meeting of November 22, 2021, as presented. The motion passed 7-0-1 electronic vote, with Freeman abstaining.
- B. **Action to Approve New Course Proposals for 2022-2023** - Moses made a motion, seconded by Skillings, that the board approve the new course proposals for 2022-2023. Motion passed by a unanimous electronic vote.
- C. **Action to Approve Incentive for Special Education Paraeducators** - Schneider made a motion, seconded by Skillings to approve the incentive for special education paraeducators, as presented. The motion passed by a unanimous electronic vote.
- D. **Action to Approve Increase of Hours for HS Van Driver/Supervisory Aide Position** - Riddle-Swanson made a motion, seconded by Freeman to approve the increase of hours for HS Van Driver/Supervisory Aide position, as presented. Motion passed by a unanimous electronic vote.

V. DISCUSSION ITEMS/POLICY REVIEW

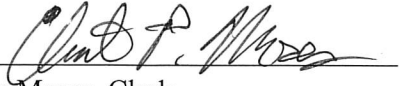
- A. **Strategic Planning Targets for SDMA Student Achievement** – Assistant Superintendent of Instruction, Brian Seguin shared with the board updated baselines and target levels established for English Language Arts and Mathematics. Targets will be adjusted based on feedback by the Board and brought back for additional review at a future meeting.
- B. **Discuss 2021-2022 Budget Revisions** – The board reviewed and discussed an overview of the budget revisions for 2021-2022.
- C. **Discuss Environmental Site Report** – Assistant Superintendent of Instruction, Brian Seguin shared the educational highlights of the environmental site and future priorities for the site. Future priorities include conducting a timber sale bidding process, completing trail and bridge maintenance and finalizing replanting plan for Area #2.
- D. **Number of Regular & Special Education Spaces Available for Open Enrollment** – Director of Pupil Services Tonia Kowieski reported on projected open enrollment space for the 2022-2023 school year. Enrollment in and out of the district as well as new eligibility in and out of special education can change on a daily basis. For open enrollment purposes, the district will not exceed the DPI recommendations.
- E. **Items Related to Next Meeting Dates, Board Committees, and Reports** – Mid-year Budget Hearing, on January 10, 2022, at 5:00 p.m., at ASC, Special Meeting of the Electors, on January 10, 2022 at 5:30 at ASC, Regular Board Meeting, on January 10, 2022, immediately following the Special Meeting of the Electors, at ASC and Special School Board Meeting on January 24, 2022 at 5:30 p.m. at ASC.

VI. CLOSED SESSION

- A. **Action to move into closed session, for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, pursuant to Section 19.85(1)(c), and considering financial, medical, social or personal histories or disciplinary data of specific persons, pursuant to Section 19.85(1)(f), Wisconsin Statutes; and for conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved Section 19.85(1)(g), Wisconsin Statutes.** Palmer made a motion to move to closed session at 6:43 pm, seconded by Freeman . Motion passed with unanimous voice vote.
- B. **Action to Approve Minutes of Closed Sessions on November 8, 2021**
- C. **Legal Update on Due Process Complaint**
- D. **Conflict of Interest Policy and Procedure Concern**
- E. **Contracts for Administrative Reassignments**
- F. **Contracts for District Directors**
- G. **District Administrator Evaluation**

VII. ADJOURNMENT

Action to Adjourn – Palmer made a motion, seconded by Freeman, to adjourn the meeting at 9:07 p.m. The motion carried on a unanimous voice vote.



Clinton Moses, Clerk

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Minutes Approved: January 10, 2022