

**SCHOOL DISTRICT OF THE MENOMONIE AREA
MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION
ADMINISTRATIVE SERVICE CENTER
215 PINE AVENUE E., MENOMONIE, WISCONSIN
MONDAY, MARCH 28, 2022 AT 5:30 P.M.**

I. OPENING ITEMS

- A. **Call to Order** – President David Styer called the meeting of the Board of Education of the School District of the Menomonie Area to order at 5:30 p.m. on Monday, March 28, 2022, in the boardroom of the Administrative Service Center at 215 Pine Avenue E in Menomonie, Wisconsin.
- B. **Roll Call and Quorum** – Roll call showed nine board members present: Chris Freeman, Mark Hillman, Tanya Husby, Clint Moses, Karl Palmer, Amy Riddle-Swanson, Charlie Schneider, Angie Skillings, and David Styer. President Styer declared a quorum and noted that the meeting had been duly noticed. Administrators in attendance were Joe Zydowsky, Sam Hoyt, Tonia Kowieski, Katie Krueger, Brian Seguin, Leah Theder, John Samb, Casey Drake, Shannon Branch, Keila Drout, and Kristin Humphrey. Also in attendance was Recording Secretary Jenny Mikesell, videographer Steve Hanson. Electors and/or others registering attendance included Josie Pillman, Jason Collins, Brittany Weiker, Jill Chase, Ruth Reneson, Dominique Stewart, James Stewart, Rachel Henderson, Abe Smith and Jodie Olson.
- C. **Agenda Order and Approval/Revision** – Riddle-Swanson requested that the Director and Admin portion of discussion “Action Agenda Item 3.B” be moved to closed session. No objections were made. Schneider requested to move item “5.A Closed Session” before “Action Agenda Item 3.B”. No objections were made.
- D. **Recommendations and Commendations** - There were no recommendations and commendations.
- E. **Community Communications** - There were two speakers present for the community communications; Josie Pillman, and Jason Collins. Each speaker had three minutes to address the Board of Education regarding their concerns.

II. PERSONNEL CONSENT AGENDA

- A. **Action to Approve Personnel Consent Agenda** - Palmer made a motion, seconded by Schneider, that the board approve the following personnel actions:
 - 1. Resignations/Retirements: Resignation of Justin Scheunemann, District Energy Manager, effective June 30, 2022.
 - 2. Request to Hire: Emergency employment of Kaylee Brantner, 6th Grade Special Education Teacher, Menomonie Middle School, effective March 21, 2022, prorated for the remainder of the 2021-2022 school year. Employment of Kaitlyn Jennings, 7th Grade Science Teacher, Menomonie Middle School, effective August 16, 2022, Employment of Kylie Schuettpelez, 6th Grade ELA Teacher, Menomonie Middle School, effective August 16, 2022, and Employment of Lucas Nolte, 6th Grade Science Teacher at Menomonie Middle School, effective August 16, 2022.The motion passed by unanimous roll call vote.

III. ACTION AGENDA

- A. **Approve Prepayment of a portion of the Taxable (Convertible to Tax-Exempt) G.O. Refunding Bonds, dated 12/2/2020.** – Moses made a motion, seconded by Hillman, that the board approves prepayment of a portion of the Taxable (Convertible to Tax-Exempt) G.O. Refunding Bonds, dated 12/2/2020. Motion passed by unanimous electronic vote.

IV. CLOSED SESSION

- A. **Action to move into closed session, for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, pursuant to Section 19.85(1)(c), Wisconsin Statutes.** - Styer, stopped the meeting at 5:46 p.m. for a short recess before moving into closed session.
- B. **Action to Approve Closed Session Minutes of January 24, 2022**

V. RECONVENE INTO OPEN SESSION

- A. **Action to Reconvene in Open Session for the purpose of taking action, as deemed necessary or appropriate, on any matter discussed or deliberated upon in closed session.**

VI. ACTION AGENDA

- A. **Approve 2022-2023 SDMA Employee Salary/Wage Schedules and Contracts -** Motion made by Freeman, seconded by Husby, to adjust the compensation of the District Administrator and District Administrative Directors by 3% and increase the compensation for teachers and all other staff by 4.7% in addition to any steps that are in place. Motion passed 8-1 by a roll call vote, with Styer casting “nay” vote.
- B. **Approve Summer School Staffing Incentive Program -** Motion made by Riddle-Swanson, seconded by Skillings, to approve Summer School Staffing Incentive Program. Motion passed unanimously by roll call vote.
- C. **Approve Contract for Design Services & Scope of Construction for the MHS Sports Complex - Phase 3 -** Motion made by Skillings, seconded by Hillman, to approve contract for design services and scope of construction for the MHS Sports Complex - Phase 3. Motion passed 7-2 by roll call vote, with Freeman and Riddle-Swanson casting “nay” votes.

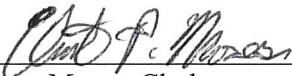
VII. DISCUSSION ITEMS/POLICY REVIEW

- A. **Clerk’s Report for 2022 School Board Election –** Moses reported that the 2022 school board election will be held on Tuesday, April 5, 2022. Three seats will be filled by the top three vote-getters in the spring election. On March 23, 2022, David Styer registered as a write-in candidate for the 2022 school board election. Styer’s name will not appear on the ballot, but the district will notify municipal clerks so write-in votes for David Styer will be counted. The ballot for the 2022 school board election includes the following candidates: Dominique Stewart, Abe Smith, Scott Parker, Rachel Henderson, Jennifer Sakry, and Brittany Weiker.
- B. **Discuss 4K Programming Agreements –** Brian Seguin reported that a collaborative process is used on an annual basis to review existing 4K agreements and make any needed updates for the next year. At this time, a reimbursement rate increase of 4.7% is recommended for next year. This amount is based on the projected annual percentage increase for staff compensation and is in alignment with recommendations traditionally made for other contracted services.

- C. **Discuss Staffing Plan for 2022-2023** – Dr. Zydowsky reported on the SDMA Staffing proposal for the 2022-2023 school year. This item will be brought back for approval at the next meeting.
- D. **Discuss SDMA Family Survey** – Dr. Zydowsky shared that SDMA plans to work with School Perceptions, LLC to survey families in order to gauge overall satisfaction and identify areas for improvement. The survey will be developed and deployed during the spring of 2022. The board asked questions and shared ideas about what they would like to see included in the survey.
- E. **Discuss Modification to the 2021-2022 District Calendar** – Dr. Zydowsky recommended that the Board consider changing the current district calendar for the 2021-2022 school year. The last day for students would be moved up from Friday, June 3, 2022, to Thursday, June 2, 2022. This would allow teacher professional development and planning time on Friday, June 3 and Monday, June 6. Use of accrued personal time on these days will be allowed so long as teachers complete annual checkout process and any assigned professional development activities on one of those dates. This item will be brought back to the next meeting for approval.
- F. **Policy 361, Education Materials Selection and Evaluation (First Reading)** – The board reviewed revisions to Policy 361, Educational Materials Selection and Evaluation. Board members agreed with the revisions and did not have any further suggestions. The policy will be brought back to a future meeting for approval.
- G. **Policy 850, Advertising and Promotion on School Premises (First Reading)** – The board reviewed updates to Policy 850, Advertising and Promotion on School Premises. Board members did not have any further suggestions and the policy will be brought back for approval at a future meeting.
- H. **Review Extracurricular Staff Contract Requests** – The board reviewed extracurricular staff contract requests from January 21, 2022 through March 21, 2022.
- I. **Review Items Related to Next Meeting Dates, Board Committees, and Reports** - Spring Election, April 5, 2022. Joint PAC/Board Member Meeting at Turtle Lake. Regular School Board Meeting, on April 11, 2022 at 5:30 at ASC, and New School Board Member Gathering, on April 21, 2022 at 5:30 at ASC. Special School Board Meeting, on April 25, 2022 at 5:30 at ASC.

VII. ADJOURNMENT

- A. **Action to Adjourn** – Riddle-Swanson made a motion, seconded by Freeman, to adjourn the meeting at 7:25 p.m. The motion carried on a unanimous voice vote.



Clinton Moses, Clerk

jm

Approved: April 11, 2022