

**SCHOOL DISTRICT OF THE MENOMONIE AREA  
MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION  
ADMINISTRATIVE SERVICE CENTER  
215 PINE AVENUE E., MENOMONIE, WISCONSIN  
FEBRUARY 14, 2022**

**I. OPENING ITEMS**

- A. Call to Order** – President David Styer called the meeting of the Board of Education of the School District of the Menomonie Area to order at 5:30 p.m. on Monday, February 14, 2022, in the Board Room of the Administrative Service Center at 215 Pine Avenue E., Menomonie, Wisconsin.
- B. Roll Call and Quorum** – Roll call showed nine board members present: Chris Freeman, Mark Hillman, Tanya Husby, Clint Moses, Karl Palmer, Amy Riddle-Swanson, Charlie Schneider, Angie Skillings, and David Styer. President Styer declared a quorum and noted that the meeting had been duly noticed. Administrators in attendance were Joe Zydowsky, Brian Seguin, Sam Hoyt, Katie Krueger, and Leah Theder. Also in attendance were Recording Secretary Janet Quinn and Jenny Mikesell, and videographer Steve Hanson. Electors and/or others registering attendance included Joyce Uhlir, Edward Grundtner, Josie Pillman, Kathy Jacobson, Dale Dahlke, Jill Chase, Craig Olson, Ruth Reneson, Rose Christianson, Jennifer Sakry, Justin Strand, Laurel Hague, Mildred Hague, David Leach, Brittany Weiker, Laurie Jean Christianson, Steve Christianson, Mitchell Nelson, Abe Smith, Rachel Henderson, Dominique Stewart, Jodie Olson, Tony Govin and Margaret Breisch.
- C. Pledge of Allegiance Reading of Mission Statement** - Styer led the Pledge of Allegiance and read the district’s mission statement.
- D. Agenda Order and Approval/Revision** – Freeman made a motion, seconded by Riddle-Swanson, to remove Discussion Item 5.A, “Discuss MHS Sports Complex” on the agenda. The motion failed on a 2-7 voice vote with Hillman, Husby, Moses, Palmer, Schneider, Skillings and Styer casting “nay” votes.
- E. Recommendations and Commendations** - Wisconsin School Bus Driver Appreciation Week is February 14-18. The District and Board recognized school bus drivers for their efforts to go above and beyond in order to transport students to school every day. To celebrate our drivers, Dr. Zydowsky and board members will be visiting Menomonie Transportation with coffee and donuts Wednesday, February 16th.
- F. Highlight on Youth - Downsville Elementary** - MA video presentation and message was shared with the Board from Principal Keila Drout: Downsville School is learning about what it means to have a growth mindset. Every two weeks, we view a new video that teaches us one aspect of how to have a growth mindset. We have learned how our brain works, what we can do to make our brains grow, and even what to do when we are challenged and frustrated. We display the posters showing the growth mindset phrases in the classrooms and display them in the hall, and we include a growth mindset reminder in our daily announcements. The adults in our building (not limited to teachers) are participating in a book study Limitless Mind by Jo Boaler, which is also about having a growth mindset. We read a chapter a month and write our reflections on sticky notes and post them in the lounge. Mrs. Holcomb compiles our thoughts and distributes to all, and we discuss the book at staff meetings.
- G. Student Representative Communication** - MHS student representatives were not in attendance due to scheduling conflicts.
- H. Community Communications** - An electronic communication regarding COVID-19 and gender policy plan was received from Josie Pillman. Other community communications in attendance included Michael Cooper, Dale Dahlke, Margaret Breisch, Craig Olson, Rose Christianson, David Leach, Brittany Weiker, Scott Parker, Joyce Uhlir and Abe Smith. Each speaker had three minutes to address the Board of Education regarding their topic of concern.

- I. Revenue and Expenditure Reports for the Month Ended January 2022** - Business Director, Leah Theder presented to the Board the monthly expenses by function, expenses by object, and revenue reports for January 2022.
- J. Monthly Employment Report (January 2022)** - The board reviewed the monthly non-certified staff employment report for January 2022, which included 6 New Hires and 5 Resignations.

## **II. CONSENT AGENDA**

- A. Action to Approve Consent Agenda** - Skillings made a motion, seconded by Moses, that the board approve the following consent agenda items: 1) Minutes from the Regular Board Meeting of January 10 and Special Board Meeting of January 24, 2022; 2) Financial Reports; 3) Donations Exceeding \$1,000 for January 2022; and 4) Renewal of Girls Hockey Co-Op. The motion passed by a unanimous electronic vote.

## **III. PERSONNEL CONSENT AGENDA**

- A. Action to Approve Personnel Consent Agenda** – Skillings made a motion, seconded by Schneider, that the board approve the following personnel actions: 1) Resignation of Kurt Mueller, School Counselor at Menomonie High School, effective March 8, 2022, as presented. The motion passed by unanimous electronic vote.

## **IV. ACTION AGENDA**

- A. Action to Approve Contract with Just In Live Stream** - Skillings made a motion, seconded by Hillman, to approve the contract with Just In Live Stream, as presented. The motion passed by unanimous electronic vote.


## **V. DISCUSSION ITEMS/POLICY REVIEW**

- A. Discuss MHS Sports Complex** – Dr. Zydowsky discussed the history, funding, phases and current status of the MHS Sports Complex. Riddle-Swanson made a motion to suspend the rules for discussion. The motion passed on a 7-2 roll call vote with Hillman and Husby casting “nay” votes. After an in-depth discussion, Skillings made a motion, seconded by Hillman to bring discussion item 5.A back as an action item, as is, at the next board meeting. Motion passed 7-2 roll call vote with Freeman and Riddle-Swanson casting “nay” votes.
- B. Discuss Curriculum Transparency in the SDMA** – Assistant Superintendent of Instruction, Brian Seguin shared the Curriculum Transparency Report with the board. He discussed the curriculum resources accessible to families and community members within the SDMA. The board discussed the strengths and opportunities of current resources, other available options, and next steps.
- C. Review Strategic Planning Goals and District Work Plan for 2021-2022** – Dr. Zydowsky reported that the District has completed or is on track to complete the prioritized goals. Unfortunately, COVID-19 has greatly impacted progress on the 2021-2022 work plan and strategic planning goals. The District will continue to work throughout the second semester in an effort to accomplish all of the goals prioritized by the Board.
- D. Report from the 2022 State Education Convention** – SDMA school board member, Amy Riddle-Swanson, traveled to Milwaukee in January for the Annual State Education Convention. Amy reported on some key takeaways and what she learned at the convention.
- E. Discuss SDMA Membership in the National School Board Association (Policy 163.1)** - The board discussed membership with the National School Board Association. The board will review and discuss policy 163.1 at the second board meeting in May.
- F. Discuss School Board Retreat** - The board discussed scheduling the retreat in May or June. Schneider will reach out to John Ashley, Executive Director of WASB to lead the retreat. Schneider will provide possible retreat dates at the next board meeting.
- G. Items Related to Next Meeting Dates, Board Committees, and Reports** – Due to Spring Break, the February 28th Special School Board Meeting will be postponed until Monday, March 7, 2022. The School Board Primary Election is on February 15th. Special School Board Meeting, on March 7, 2022, at 5:30 p.m. at the ASC. Spring Break is March 14 - 18, 2022. Special School Board Meeting, on March 28, 2022,

at 5:30 p.m. at the ASC. Spring Election April 5th, 2022. Joint PAC/Board Member Meeting at Turtle Lake on April 6, 2022, and Regular School Board Meeting, on April 11, 2022, at 5:30 p.m. at the ASC.

**VI. ADJOURNMENT**

**Action to Adjourn** – Hillman made a motion, seconded by Palmer, to adjourn the meeting at 8:42 p.m. The motion carried on a unanimous voice vote.



Clinton Moses, Clerk

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Minutes Approved: March 7, 2022