# SCHOOL DISTRICT OF THE MENOMONIE AREA MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION ADMINISTRATIVE SERVICE CENTER 215 PINE AVENUE E, MENOMONIE, WISCONSIN MAY 24, 2021

### I. OPENING ITEMS

- **A.** Call to Order President David Styer called the meeting of the Board of Education of the School District of the Menomonie Area to order at 5:30 p.m. on Monday, May 24, 2021, in the boardroom of the Administrative Service Center at 215 Pine Avenue E in Menomonie, Wisconsin.
- **B.** Roll Call and Quorum Roll call showed nine board members present: Chris Freeman, Mark Hillman, Tanya Husby, Clint Moses, Karl Palmer, Amy Riddle-Swanson, Charlie Schneider, Angie Skillings, and David Styer. President Styer declared a quorum and noted that the meeting had been duly noticed. Administrators in attendance were Joe Zydowsky, Samantha Hoyt, Tonia Kowieski, Leah Theder, and Brian Seguin. Also in attendance were Recording Secretary Jamie Krista, and videographer Steve Hanson. Electors and/or others registering attendance included Margaret Breisch, KT Gallagher, Paul Horvath, Cindy Beaupre, Julie Fiege, Pat Fiege, Ruth Reneson, Karlee Witzel, and Jen Sakry.
- **C. Agenda Order and Approval/Revision** The agenda order was approved as presented.
- **D.** Recommendations and Commendations Commendations were presented to retirees Julie Fiege, Cindy Beaupre, Renee Olson, and Terry Staupe for their years of service to the district.
- E. Community Communications Margaret Breisch addressed the board regarding Robert's Rules of Order and Dr. Paul Horvath addressed the board regarding COVID-19 masking. Electronic communications were received and shared with board members from the following: Marizela Roesler, Amy Zuber Seguin, Brian Seguin, Jim Uhlir, Jody Shea, Ryan & Casey Martin, Niki King, Rachel Henderson, Geoff Osterhaus & Heather Stecklein, Amy Zimmerman, Chris Schwartz, Mandy Little, Karla Flesberg, Julie Bates-Maves, Karisa Sorenson, Thomas Pearson, Bridget Meriwether, Susan Krahn, Brent & Nancy Creaser, Nels Paulson, Jessica Ross, Peter Ross, Lisa Quinn-Lee, Ingmar Amberson, Candy Anderson, Jennie Haviland, Eric & Sarah Gates, Cody & Amanda Reimer, Chelsea Lovejoy, Tiffany Ehlert, Damon Wilkinson, Nick Ohman, Lisa Barfknecht, Alex Rockwell, Tiffany Taggart, Samantha Hoff, Christine Woodward, Mike Starling, Elisabeth Woodward, Jeffrey Sweat, Chad & Amanda Henke, Shane & Lisa Peterson, Joe Lawrence, Angie Wilson, Gary & Sheila Thompson, and Ryan Martin.

## II. PERSONNEL CONSENT AGENDA

Action to Approve Personnel Consent Agenda – Freeman made a motion, seconded by Moses, that the board approve the following personnel actions: 1) Resignation of Brian Evans, grade 7 science teacher, at Menomonie Middle School, effective at the end of the 2020-2021 school year; 2) Resignation of Connie Farmer, science teacher, at Menomonie High School, effective for the 2021-2022 school year; 3) Employment of Nash Gilles, science teacher, at Menomonie High School, effective August 17, 2021; 4) Employment of Tracy Danovsky, business/marketing teacher, at Menomonie High School, effective August 17, 2021; and, 5) Employment of Emily Minor, emergency one-year math interventionist, at Menomonie Middle School, effective August 17, 2021, as presented. The motion passed by unanimous electronic vote.

## III. ACTION AGENDA

- **A.** Action to Approve Policy 171.2, Agenda Preparation and Dissemination Schneider made a motion, seconded by Skillings, that the board approve Policy 171.2, Agenda Preparation and Dissemination, as presented. The motion passed by unanimous electronic vote.
- **B.** Action to Approve the Optional Use of Face Masks in the SDMA-Effective June 4, 2021 Skillings made a motion, seconded by Husby, that the board approve the optional use of face masks in the SDMA effective June 4, 2021, as presented. Director of Dunn County Public Health, KT Gallagher and Mayo

physician, Dr. Paul Horvath answered board member questions. Schneider made an amendment to the motion to allow the removal of masks when 6 feet of distancing can be achieved as well as when outdoors. There was no second so the amendment died. Freeman made an amendment to the motion, seconded by Palmer, to allow the removal of masks when outdoors. The amendment failed on a 3-6 roll call vote, with Hillman, Husby, Moses, Schneider, Skillings, and Styer casting "nay" votes. The original motion passed by a 5-4 electronic vote, with Freeman, Palmer, Riddle-Swanson, and Schneider casting "nay" votes.

- C. Action to Approve the Optional Use of Face Masks for MHS Graduation Ceremony-May 30, 2021 Skillings made a motion, seconded by Moses, that the board approve the optional use of face masks for the MHS graduation ceremony on May 30, 2021, as presented. The motion passed by a 5-4 electronic vote, with Freeman, Palmer, Riddle-Swanson, and Schneider casting "nay" votes.
- **D.** Action to Approve Additions to the 2021-2022 Staffing Plan Husby made a motion, seconded by Skillings, to approve the additions to the 2021-2022 staffing plan, as presented. The motion passed by unanimous electronic vote.

#### IV. DISCUSSION ITEMS/POLICY REVIEW

- A. COVID-19 Report Dr. Zydowsky shared a report with the board that included information on the current COVID-19 pandemic. The Dunn County Health Department website continues to update current information on a daily basis. Dunn County currently has 4,675 confirmed cases; 4,654 of those cases have been deemed to be "recovered" at the time of this report. Tracking by Dunn County Health Services indicates the activity level for Dunn County is "moderately high", with a shrinking trajectory. The percent positive measure is "Low" (1.9%), which all results in what appears to be a "Medium" disease activity level for Dunn County. Approximately 37.2% of the Dunn County population has received at least one dose of the COVID-19 vaccine, and 33.4% of the population has completed the vaccination series. The SDMA has seen 249 student cases (MHS-121, MMS-63, and ELEM-64) and 57 staff cases in the SDMA this school year. There has not been a reported student case since May 5, or a reported staff case of COVID-19 since February 7. In addition to offering free meals during summer school, the SDMA will once again be hosting the Free Meals for Kids Program this summer. All families are encouraged to register their children for free breakfast and lunch meal pickups for each day of the week (M-F).
- **B.** Review Preliminary Budget for 2021-2022 -Director of Business Services, Leah Theder, shared the preliminary 2021-2022 school district budget. The preliminary budget includes revenue limit per pupil increase of \$0, wage increases of 1.89%, property and liability insurance increase at 3%, and health insurance increase of 3%. The revenue limit per pupil increase is currently set at \$0/pupil unless the State approves a higher amount when it approves the biennial budget later this year. The preliminary budget will be brought back for Board approval in June ahead of the Annual Meeting. The budget will be reviewed and revised in the fall to include the fall pupil count, property valuation, and state aid calculation.
- C. Discuss Desired Changes to Key Pillar Strategies, Strategic Actions/Deliverables, and Measurable Goals Riddle-Swanson and Schneider presented desired changes to the SDMA Strategic Plan. Board members agreed to the addition of after school programming to be included in the plan. The updated plan will be brought to the June 14, 2021, board meeting for approval.
- **D. Review Student/Parent Handbooks for 2021-2022 -**Handbook updates for the 2021-2022 school year were shared with the board. Updated handbooks will be placed on the agenda for approval in June.
- **E. Board Meeting Protocols** Freeman addressed board members on his confusion for how the Board should conduct business related to meeting agendas. Freeman referred to Board Policy 181, Rules of Order, and Robert's Rules of Order in regards to meeting procedures.
- **F. Review Extracurricular Staff Contract Requests -** The board reviewed extracurricular contract requests from April 23, 2021, through May 20, 2021
- G. Review Items Related to Next Meeting Dates, Board Committees, and Reports –MHS Graduation Ceremony, on May 30, 2021, at 2:00 p.m. at MHS, Regular School Board Meeting, on June 14, 2021, and Special School Board Meeting on June 28, 2021.

#### V. TABLED DISCUSSION ITEM

- **A.** Discuss a Proposed Addition of a Teacher Bill of Rights to the Employee Handbook No action was taken by the Board to remove this item from the table.
- **B.** Discuss Proposed Directives Related to Dyslexia -No action was taken by the Board to remove this item from the table.
- **C. Discuss the Potential Creation of a Staff Survey** No action was taken by the Board to remove this item from the table.

# VI. ADJOURNMENT

**Action to Adjourn** – Schneider made a motion, seconded by Husby, to adjourn the meeting at 7:46 p.m. The motion carried on a unanimous voice vote.

/s/ Clinton Moses

Clinton Moses, Clerk

jlk

Minutes Approved: June 14, 2021