

**SCHOOL DISTRICT OF THE MENOMONIE AREA
MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION
ADMINISTRATIVE SERVICE CENTER
215 PINE AVENUE E, MENOMONIE, WISCONSIN
MONDAY, MAY 10, 2021, 5:30 P.M.**

I. OPENING ITEMS

- A. Call to Order** – President David Styer called the meeting of the Board of Education of the School District of the Menomonie Area to order at 5:30 p.m. on Monday, May 10, 2021, in the boardroom of the Administrative Service Center at 215 Pine Avenue E in Menomonie, Wisconsin.
- B. Roll Call and Quorum** – Roll call showed eight board members present: Mark Hillman, Tanya Husby (via telephone), Clinton Moses, Karl Palmer, Amy Riddle-Swanson, Charlie Schneider, Angie Skillings, and David Styer. Chris Freeman was absent. President Styer declared a quorum and noted that the meeting had been duly noticed. Board member Freeman arrived at 5:33 p.m. Administrators in attendance were Joe Zydowsky, Samantha Hoyt, Leah Theder, Tonia Kowieski, and Brian Seguin. Also in attendance was Recording Secretary Jamie Krista and videographer Steve Hanson. Electors and/or others registering attendance included Rita Devery and Cindy Paulson.
- C. Pledge of Allegiance and Reading of Mission Statement** – Styer led the Pledge of Allegiance and read the district’s mission statement.
- D. Agenda Order and Approval/Revision** – Husby made a motion, seconded by Moses, to table agenda item 5. F. - Discuss a Proposed Addition of a Teacher Bill of Rights to the Employee Handbook, 5. G -, Discuss Proposed Directives Related to Dyslexia, and 5. H - Discuss the Potential Creation of a Staff Survey. The motion passed by a 5-4 roll call vote, with Freeman, Moses, Palmer, and Riddle-Swanson casting “nay” votes. The agenda order was updated in accordance with Policy 171.2.
- E. Recommendations and Commendations** - Commendations were presented to the following retiring staff members: Cindy Paulson-33 years of service, Rita Devery-26 years of service, Deanna Suilmann-19 years of service, Harold Vlcek-28 years of service, Jamie Krista-28 years of service, and Mike Larson-25 years of service.
- F. Student Representative Communications** - Student Council members Maisah Wilson and Madelyn Klimed reported on different events and activities at MHS.
- G. Community Communications** - There were no community communications.
- H. Board Member/Superintendent Communications** – There were no board member/superintendent communications.
- I. Revenue and Expenditure Reports for the Month Ended March 2021** - Business Manager Leah Theder presented the expenses by function, expenses by object, and revenue reports for April 2021.
- J. Monthly Employment Report** – The board reviewed the monthly non-certified staff employment report for April 2021, which included, 2 new hires, 5 resignations, 1 severance of employment, and 1 transfer.

II. CONSENT AGENDA

Action to Approve Consent Agenda – Freeman made a motion, seconded by Skillings, that the board approve the following consent agenda items, as presented: 1) Minutes of the Regular Board Meeting of April 12, 2021, Reorganization Meeting of April 26, 2021, and Special Meeting of April 26, 2021; 2) Financial Reports for April 2021; 3) Donations Exceeding \$1,000 for April 2021; 4) Corrected Hourly Wage Schedule for 2021-2022; and 5) Corrected Substitute/ESS/Pool FieldHouse Wage Schedule for 2021-2022, as presented. The motion passed by unanimous electronic vote.

III. PERSONNEL CONSENT AGENDA

Action to Approve Personnel Consent Agenda – Skillings made a motion, seconded by Husby, that the board approve the following personnel action: 1) Resignation of Dominique Stewart, music education teacher, at River Heights Elementary School, effective at the end of the 2020-2021 school year; 2) Resignation of Katherine Hugo, school counselor, at Menomonie Middle School, effective at the end of the 2020-2021 school year; 3) Employment of Brittany Engel, 1-year emergency district-wide school nurse, effective August 24, 2021; 4) Notice of non-renewal of emergency contract of Kristyn Lohoff as (100%) virtual education teacher, effective at the end of the 2020-2021 school year; 5) Notice of non-renewal of emergency contract of Wendy Areneson as (100%) virtual education teacher, effective at the end of the 2020-2021 school year; 6) Notice of non-renewal of emergency contract of Jennifer Johnson-Corless as (100%) virtual education teacher, effective at the end of the 2020-2021 school year; 7) Notice of non-renewal of emergency contract of Lisa Ledford as (100%) virtual education teacher, effective at the end of the 2020-2021 school year; 8) Notice of non-renewal of emergency contract of Adam Beston as (100%) floating substitute teacher, at Menomonie High School, effective at the end of the 2020-2021 school year; 9) Notice of non-renewal of emergency contract of Jessica Lamb as (100%) floating substitute teacher, at Menomonie Middle School, effective at the end of the 2020-2021 school year; 10) Notice of non-renewal of emergency contract of Stephanie Whitmore as (100%) floating substitute teacher, at River Heights Elementary School, effective at the end of the 2020-2021 school year; 11) Notice of non-renewal of emergency contract of Kim Fruit as (100%) floating substitute teacher, at Knapp Elementary School, effective at the end of the 2020-2021 school year; 12) Notice of non-renewal of emergency contract of Fiona Greene as (100%) social studies teacher, at Menomonie Middle School, effective at the end of the 2020-2021 school year; 13) Notice of non-renewal of emergency contract of Charles Conley as (100%) kindergarten teacher, at Wakanda Elementary School, effective at the end of the 2020-2021 school year; 14) Notice of non-renewal of emergency contract of Ashley Hall as (100%) grade 4 teacher, at Wakanda Elementary School, effective at the end of the 2020-2021 school year; and, 15) Retirement of Renee Olson, MHS Attendance Secretary, effective June 8, 2021 with special waiver of required 120-day notice. as presented. The motion passed by unanimous electronic vote

IV. ACTION AGENDA

- A. Action to Approve SDMA COVID-19 Instructional Plan for the 2021-2022 School Year-** Palmer made a motion, seconded by Riddle-Swanson, that the board approve the SDMA COVID-19 Instructional Plan for the 2021-2022 school year, as presented. The motion passed by a 8-1 electronic vote, with Freeman casting a “nay” vote.
- B. Action to Approve 2021 Summer School Staffing Incentive -** Skillings made a motion, seconded by Hillman, that the board approve the 2021 summer school staffing incentive, as presented. The motion passed by unanimous electronic vote.
- C. Action to Approve 2020-2021 Budget Revisions -** Schneider made a motion, seconded by Skillings, that the board approve the 2020-2021 budget revisions, as presented. The motion passed by unanimous electronic vote.
- D. Action to Approve Transportation Contract for 2021-2022 -** Moses made a motion, seconded by Freeman, that the board approve the transportation contract for 2021-2022, as presented. The motion passed by unanimous electronic vote..

V. DISCUSSION ITEMS/POLICY REVIEW

- A. COVID-19 Report** – Dr. Zydowsky shared a report with the board that included information on the current COVID-19 pandemic. The Dunn County Health Department website continues to update current information on a daily basis. Dunn County currently has 4,650 confirmed cases, 4,540 of those cases have been released from quarantine. Tracking by Dunn County Health Services indicates the activity level for Dunn County is high, with a burden level of 143, and the trajectory that is stable. Approximately 37% of the Dunn County population has received at least one dose of the COVID-19 vaccine, and 31% of the population has completed the vaccination series. The SDMA has seen 249 student cases (MHS-121, MMS-63, and ELEM-64) and 57 staff cases this SDMA this school year. There are currently 1 active student case and 0 active staff cases, so 248 student cases and 57 staff cases have recovered and been

released from isolation. Dr. Zydowsky shared that the Pfizer vaccine was just authorized for use in anyone 12 years and older.

- B. Discuss Strategic Plan and District Work Plan for 2021-2022** - Board members received an update on plans for reviewing the 2019-2024 Strategic Plan and the timeline for development of the district work plan for 2021-2022. Board members will contact Dr. Zydowsky with suggestions and recommendations so that any desired changes to Key Pillar Strategies, Strategic Actions/Deliverables, and Measurable Goals can be discussed at the May 24, 2021 meeting.
 - C. Review 2021-2022 MHS Student Handbook** - High School Principal Casey Drake submitted the 2021-2022 MHS Student Agenda Planner/Handbook and a list of modifications for board members to review.
 - D. SDMA Environmental Site Update** - Brian Seguin gave a brief overview of the environment site to new board members. Seguin shared the timeline for projects at the environmental site including updates to K-5 environmental education curriculum, site maintenance, timber harvest planning and the pilot of a summer school environmental art class.
 - E. Discuss Hiring Practices in the SDMA** - Freeman made a motion, seconded by Riddle-Swanson, to suspend the rules for discussion. The motion failed on a 3-6 roll call vote, with Hillman, Husby, Moses, Schneider, Skillings, and Styer casting “nay” votes. Board members discussed hiring practices in the SDMA. Board member Freeman submitted questions to Dr. Zydowsky prior to the board meeting. Dr. Zydowsky addressed each question and provided clarification of district practices and procedures. Freeman left the meeting at 7:10 p.m.
 - F. Policy 171.2, Agenda Preparation and Dissemination (First Reading)** - Board members reviewed recommended updates to Policy 171.2, Agenda Preparation and Dissemination. The policy will be brought back for approval at the next board meeting.
 - G. Review 171.2 Exhibit, Agenda Format** - Board members reviewed updates to 171.2 Exhibit, Agenda Format.
 - H. Review Policy 346-Rule, Guidelines for Maintenance and Confidentiality of Student Records** - Board members reviewed updates to 346 Rule, Guidelines for Maintenance and Confidentiality of Student Records.
 - I. Review Policy 346-Exhibit, Student Data Directory Information Notice** - Board members reviewed updates to 346-Exhibit, Student Data Directory Information Notice.
 - J. Items Related to Next Meeting Dates, Board Committees, and Reports** - Special Board Meeting on May 24, 2021, at 5:30 p.m. at the ASC, High School Graduation on May 30, 2021, at the High School, Last Student day, June 3, 2021, Regular Board Meeting on June 14, 2021, at 5:30 p.m. and Special Board Meeting on June 28, 2021, at 5:30 p.m. at the ASC.
- VI. ADJOURNMENT** - Schneider made a motion, seconded by Hillman, to adjourn the meeting at 7:23 p.m. The motion carried on a unanimous voice vote with Freeman not being present at vote.

/s/ Clinton Moses

Clinton Moses, Clerk

jlk

Minutes Approved: June 14, 2021

*More information related to the Board meeting can be found through the [school district website](#).