

**SCHOOL DISTRICT OF THE MENOMONIE AREA
MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION
ADMINISTRATIVE SERVICE CENTER
215 PINE AVENUE E, MENOMONIE, WISCONSIN
MONDAY, MARCH 8, 2021, 5:30 P.M.**

I. OPENING ITEMS

- A. Call to Order** – President David Styer called the meeting of the Board of Education of the School District of the Menomonie Area to order at 5:30 p.m. on Monday, March 8, 2021, in the boardroom of the Administrative Service Center at 215 Pine Avenue E in Menomonie, Wisconsin.
- B. Roll Call and Quorum** – Roll call showed nine board members present: Penny Burstad, Chris Freeman, Tanya Husby, Clinton Moses, Amy Riddle-Swanson, Charlie Schneider, David Styer, James Swanson, and Tricia Thompson. President Styer declared a quorum and noted that the meeting had been duly noticed. Administrators in attendance were Joe Zydowsky, Samantha Hoyt, Casey Drake, Leah Theder, and Brian Seguin. Also in attendance was Recording Secretary Jamie Krista. Electors and/or others registering attendance included Christina Andrist, Jesse Andrist, Amanda Eastvold, Donna Thibado, Jason Mountin, and Libby Wallace.
- C. Pledge of Allegiance and Reading of Mission Statement** – Styer led the Pledge of Allegiance and read the district’s mission statement.
- D. Agenda Order and Approval/Revision** – Amy Riddle-Swanson made a request to move Policy 345.64, Physical Education Credit Option, from the consent agenda to the action agenda. Charlie Schneider made a request to move CESA 10 Shared Services Contract for 2021-2022, from the consent agenda to the action agenda. The agenda order was updated in accordance with Policy 171.2.
- E. Recommendations and Commendations** - A commendation was presented for Head Football Coach Joe LaBuda upon his retirement from the school district.
- F. Student Representative Communications** - Student Council member Maisah Wilson reported on different events and activities at MHS.
- G. Community Communications** - Community member Chrstina Andrist addressed the board regarding Wisconsin reading scores and literacy in our community.
- H. Board Member/Superintendent Communications** – Board members reported on their participation in recent board- and community-related activities, and communications they had received. District Administrator Zydowsky informed board members the March 2, 2021, DPI Legislative update was included for review as well as a memo from the Legislative Fiscal Bureau related to special education aid in the Governor’s budget.
- I. Revenue and Expenditure Reports for the Month Ended February 2021** - Business Manager Leah Theder presented the expenses by function, expenses by object, and revenue reports for February 2021.
- J. Monthly Employment Report** – The board reviewed the monthly non-certified staff employment report for February 2021, which included, 4 new hires, 1 termination, and 1 transfer.

II. PERSONNEL CONSENT AGENDA

Action to Approve Personnel Consent Agenda – Swanson made a motion, seconded by Burstad, that the board approve the following personnel action: 1) Resignation of Cristy Linse, floating substitute teacher at Oaklawn Elementary School, effective March 3, 2021, as presented. The motion passed by unanimous roll call vote.

III. CONSENT AGENDA

Action to Approve Consent Agenda – Moses made a motion, seconded by Swanson, that the board approve the following consent agenda items, as presented: 1) Minutes of the Regular Board Meeting of February 8, 2021, and Special Board Meeting of February 22, 2021; 2) Financial Reports for February 2021; 3) Donations Exceeding

\$1,000 for February 2021; 4) Policy 432, Elementary Attendance Areas; 5) Employee Handbook Revision Administrator Substitute Pay; and, 6) Certification of School Safety Drills, as presented. The motion passed by unanimous roll call vote.

IV. ACTION AGENDA

- A. **Action to Approve Addition to Staffing Plan for 2020-2021-** Burstad made a motion, seconded by Schneider, that the board approve additions to the staffing plan for 2020-2021, as presented. The motion passed by unanimous roll call vote.
- B. **Action to Approve Courses Recommended to Run with Enrollment of Less than 15 -** Riddle-Swanson made a motion, seconded by Freeman, that the board approve courses recommended to run with enrollment of less than 15, as presented. The motion passed by unanimous roll call vote.
- C. **Action to Approve MHS Participation in Spring Sports and Student Activities -** Burstad made a motion, seconded by Schneider, that the board approve MHS participation in spring sports and student activities, as presented. The motion passed by unanimous roll call vote.
- D. **Action to Approve MHS Prom -** Moses made a motion, seconded by Freeman, that the board approve MHS Prom, as presented. The motion passed by unanimous roll call vote.
- E. **Action to Approve MHS Graduation Ceremony -** Freeman made a motion, seconded by Swanson, that the board approve MHS graduation ceremony, as presented. The motion passed by a 8-1 roll call vote, with Moses casting a “nay” vote.
- F. **Approve Clean Energy Resolution -** Swanson made a motion, seconded by Freeman, that the board approve the clean energy resolution, with board members making an amendment to either allow or reject each suggested deletion/addition, indicated in brackets throughout the resolution. Swanson made a motion, seconded by Freeman, to suspend the rules for discussion limits on this agenda item. The motion passed by unanimous roll call vote. Schneider made an amendment, seconded by Moses, to accept the resolution as submitted, including each suggested addition/deletion, indicated by brackets. Following discussion, Swanson made a motion, seconded by Burstad, to table the action item and place it as a discussion item at the next meeting. The motion to table passed by unanimous roll call vote.
- G. **Approve Policy 733, Energy Management -** Schneider made a motion, seconded by Husby, that the board approve Policy 733, Energy Management, as presented. Swanson then made a motion, seconded by Riddle-Swanson to approve an alternate version of Policy 733, Energy Management, which was presented to the board at the start of the meeting. Freeman made a friendly amendment, to strike the word only from the bullet point reading “*Options may ~~only~~ be chosen when the simple payback of equipment is calculated to be equal to or less than the estimated useful life*”. Swanson and Riddle-Swanson accepted the friendly amendment. The motion failed on a 4-5 roll call vote, with Burstad, Husby, Moses, Schneider, and Styer casting “nay” votes. Freeman made a friendly amendment to the original motion, to strike the word only from the bullet point reading “*Renewable and sustainable options may ~~only~~ be chosen when the simple payback of the equipment is calculated to be equal to or less than the estimated useful life*”. Schneider and Husby accepted the friendly amendment. The motion passed on a 6-3 voice vote, with Riddle-Swanson, Swanson, and Thompson casting “nay” votes.
- H. **Approve WASB Superintendent Evaluation Framework -** Burstad made a motion, seconded by Schneider, that the board approve WASB Superintendent Evaluation Framework, as presented. The motion passed by unanimous roll call vote.
- I. **Approve Association for Equity in Funding Supplemental Dues -** Swanson made a motion, seconded by Schneider, that the board approve Association for Equity in Funding supplemental dues, as presented. The motion passed by unanimous roll call vote.
- J. **Approve Policy 345.64, Physical Education Credit Option -** Burstad made a motion, seconded by Schneider, that the board approve Policy 345.64, Physical Education Credit Option, as presented. The motion passed by a 7-2 roll call vote, with Riddle-Swanson and Swanson casting “nay” votes.

K. Approve CESA 10 Shared Services Contract for 2021-2022 - Riddle-Swanson made a motion, seconded by Swanson, that the board approve CESA 10 Shared Services Contract for 2021-2022, as presented. The motion passed by an 8-0-1 roll call vote, with Schneider abstaining.

V. DISCUSSION ITEMS/POLICY REVIEW

- A. COVID-19 Report** – Dr. Zydowsky shared a report with the board that included information on the current COVID-19 pandemic. The Dunn County Health Department website continues to update current information on a daily basis. Dunn County currently has 4,283 confirmed cases, 4,214 of those cases have been released from quarantine. Tracking by Dunn County Health Services indicates the activity level for Dunn County is high, with a burden level of 161, and the trend is stable. The SDMA has seen 210 student cases (MHS-104, MMS-55, and ELEM-53) and 57 staff cases this SDMA this school year. There are currently 5 active student cases and 0 active staff cases, so 205 student cases and 57 staff cases have recovered and been released from isolation. The Board reviewed measures the state uses to determine COVID-19 activity levels, and Dr. Zydowsky shared that approximately 70% of SDMA staff have indicated they have received a vaccination. The CDC’s new interim guidance for fully vaccinated people was reviewed, and Dr. Zydowsky shared KT Gallagher’s plan for beginning to reduce restrictions if the COVID-19 activity level in the community drops to the “Medium”. Dr. Zydowsky shared that classrooms are close to capacity with 6’ of spacing between desks, so the district may need to rely more on cohorting if enrollment continues to increase and strict mitigation measures are still needed.
- B. SDMA COVID-19 Plan for 2021-2022 School Year** - Board members reviewed a draft of the instructional model being developed for the 2021-2022 school year. The district plans to provide K-12 families with a virtual option in 2021-2022, and plans are underway for the K-8 option to be taught similar to this year’s Safer-at-Home offering. Dr. Zydowsky shared that the district may need to rely more on cohorting next year if enrollment for in-person instruction increases and strict mitigation measures are still needed. The district will be collecting data from families to help determine the number of students planning to participate with in-person instruction next year.
- C. Summer School Update** - Summer School Coordinator Jason Mountin, presented an update of plans for Summer School 2021. Summer school will provide both in person and online options. Summer school enrollment booklets will be available to families in mid April.
- D. 4K Programming Agreements for 2021-2022 School Year** -Assistant Superintendent for Curriculum and Instruction, Brian Seguin, presented the proposed 4K site agreement contracts for the 2021-2022 school year. Approval of the 4K Programming Agreements for 2021-2022 will be placed on the next agenda.
- E. Staffing Plan for 2021-2022** - The 2021-2022 staffing plan was presented to the board for review. Approval of the 2021-2022 staffing plan will be placed on the next agenda.
- F. Discuss SDMA Employee Compensation Plans and Contracts for 2021-2022** - Board members reviewed employee compensation recommendations for 2021-2022. The recommended compensation changes are calculated by using the CPI increase to pay for step changes. Any remaining dollars beyond step increases are factored across the entire pay schedule for each particular employee group. Due to the CPI being 1.23% and approximately 1.9% being needed to fund all steps, the recommended compensation increase for 2021-2022 will be more than the CPI. Dr. Zydowsky also shared recommendations for improving the hourly pay scale. Approval of the employee compensation plans and contracts will be placed on the next agenda.
- G. Review Early College Credit Program Requests for Fall 2021** - The board reviewed early college credit program requests for the fall of 2021.
- H. Items Related to Next Meeting Dates, Board Committees, and Reports** - SDMA Spring Break, March 15-19, 2021, Spring Election, April 6, 2021, Regular Board Meeting on April 12, 2021, at 5:30 p.m., at the

ASC, Reorganization of School Board, on April 26, 2021, at 5:30 p.m., at the ASC, and Special Board Meeting on April 26, 2021, immediately following the reorganization meeting, at the ASC..

VI. ADJOURNMENT - Riddle-Swanson made a motion, seconded by Swanson, to adjourn the meeting at 7:54 p.m. The motion carried on a unanimous voice vote.

/s/ Clinton Moses

Clinton Moses, Clerk

jlk

Minutes Approved: April 12, 2021

*More information related to the Board meeting can be found through the [school district website](#).